

8 things to demonstrate mutual trust & respect



Be consistent - with actions, support, and GC behaviours - i.e. do the right thing & stronger together.



Be empowering - encourage self-sufficiency and autonomy. Support without pressure or micro-managing.



Show appreciation - through feedback, reviews, verbally or reward, we feel valued and respected when thanked at work.



Act on feedback - follow up on feedback with clear deliverables and timelines to communicate your commitment.



Be honest & transparent - stay true to your word, providing an informed, but balanced perspective.



Be inclusive - recognise differences in others, responding with interest, care and politeness.



Actively listen - in conversations, demonstrate that you have their undivided attention.



Demonstrate vulnerabilities - nobody is perfect... share your learnings and mistakes to help and develop others.